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Drawing on the innovative concept of Organizational IQ and a study of companies in seventeen countries, Survival of the Smartest charts a course for managers to follow into the twenty first century. At the heart of the book is the authors' assessment tool of an organization's future health, which they call Organizational IQ. It measures a company's ability to quickly process information and make effective decisions. As industry clockspeeds accelerate everywhere, a high IQ has become a prerequisite for survival. Low IQ companies that the authors studied, on the other hand, have already vanished. Case studies form Hewlett-Packard, British Petroleum, Sun Microsystems and Chrysler, among others, illustrate how companies can improve their Organizational IQ. How did Hewlett-Packard become the dominant player in printing? How did British Petroleum transform itself from a stodgy behemoth into the most agile and competitive player in the oil industry? How did Chrysler rise from the brink of bankruptcy to become the auto industry's prized asset? In these companies, technology by itself only played a secondary role: to be successful, the entire organization had to become smarter. The authors show how key strategic decisions turned around these companies' Organizational IQ-and with it, their fortunes. A detailed company case study takes you in slow motion through the different steps you can take to improve the IQ or you own organization. Survival of the Smartest offers a rare blend of a coherent framework, in-depth company case studies, a sound research base, and a detailed, step-by-step implementation example. Based on a landmark study of 164 organizations worldwide, conducted as part of a partnership between Stanford University, McKinsey & Company and the University of Augsburg, Organizational IQ is proving to be the acid test for the success or failure of companies around the world. Haim Mendelson, PhD, is the James Irwin Miller Professor of Information Systems at the Stanford Business School, leader of the Technology, Organizations, and Markets area at the Stanford Computer Industry Project, co-director of the Stanford Executive Program on Strategic Uses of Information Technology, and a consultant to leading high-tech firms and financial institutions. Johannes Ziegler, PhD, is the cofounder of Synesis Management Consulting. Synesis helps senior executives in leading high-tech companies, including Hewlett-Packard, Cisco, 3Com, and Intuit, to measure and improve their Organizational IQs. Before founding Synesis, Dr. Ziegler was a consultant with McKinsey & Company.

An in-depth, accessible guide to the intricacies of QS-9000 With QS-9000 certification deadlines just around the corner, you want to be sure your company is on the right track to meeting requirements. This timely and indispensable guide answers the most commonly asked questions about QS-9000 compliancy, offering in-depth explanations as well as "capsule answers" for quick reference. What are the characteristics of a QS-9000 quality system? A QS-9000 quality system is a documented, self-improving union of resources and activities that governs every aspect of a process that affects quality. What firms are required to register with QS-9000? Direct suppliers of production materials, parts, or key finishing services—and certain other suppliers—must register. What are the advantages or benefits of QS-9000 registration? It improves customer confidence, provides access to markets, improves competitive standing, and reduces supplier quality assurance program costs. What quality tools and techniques are mandated by QS-9000? QS-9000 requires the use of mistake-proofing methods, disciplined problem-solving methods, and the use of cross-functional teams for decision making. What are some of the common perils and pitfalls to effective system implementation? Pitfalls you should avoid include trying to implement "from the bottom up," doing "just enough" to get registered, getting carried away with documentation, and springing the system on the work force all at once.

Narrator Gladys Cailiff is eleven years old in 1938 when a worldly schoolteacher turns the small town of Threestep, Georgia, upside down. Miss Grace Spivey defies the traditional curriculum and racial boundaries alike, regaling her charges with readings from the Thousand Nights and a Night and casting a gifted African American student as "chief engineer" of the town's annual festival, newly reinvented as the Baghdad Bazaar. But her progressive actions are not without consequence and ultimately culminate in a night of death-defying stories that take readers on a magic carpet ride from a schoolroom in the South to the banks of the Tigris (and back again).

Future-proof your business today for stronger performance tomorrow The Stress Test Every Business Needs: A Capital Agenda for Confidently Facing Digital Disruption, Difficult Investors, Recessions and Geopolitical Threats provides a comprehensive approach to creating value and flexibility in an increasingly volatile business environment that presents both great risks and opportunities every day. The authors extend the banking "stress test" concept to a company's Capital Agenda — how executives manage capital, execute transactions and apply corporate finance tools to strategic and operational decisions. Having a static Capital Agenda, however appropriate for your current market position, is not enough in today's uncertain world. Long-term success comes from building resilience into each element and in the way those elements interact. The book uses a broader definition of business stress that includes traditional macroeconomic and geopolitical risks, as well as technological disruption, hostile takeovers and activist shareholders. Companies that make poor strategic decisions or underperform operationally will likely find themselves facing great stress. And that stress is symmetric; threats come from downside risks and from missed opportunities. The chapters address the how and why of essential issues such as: Formulating corporate strategy in a digital world Pre-empting activist shareholders Restoring distressed companies to operational and financial health Ensuring effective collaboration among strategy, finance and operations Getting the most out of your advisors Proactively managing intrinsic value Rigorously allocating capital across the enterprise Acquiring and divesting for optimum value Syncing financing decisions with business strategy and capital market conditions Incorporating tax planning throughout the Capital Agenda Liberating excess cash with leading working capital management practices Aligning strategic goals and metrics to reach your company's full potential Companies that develop strategy and set operational priorities with a balanced Capital Agenda are best positioned to control their own destiny. The Stress Test Every Business Needs provides a roadmap to future-proof your business today for stronger performance tomorrow.